

## Leadership & Business Solutions

Lifepurposes™ Consulting, LLC works with business owners and executives who are trying to take their companies to the next level. We often start by helping you strengthen and develop your core leadership team. **Over time, a commitment to developing key leaders will increase your organization's performance—productivity, retention and profits.** As trusted leadership and business advisors, Lifepurposes Consulting tailors our services to your needs to maximize your return-on-investment. Some of the ways we can serve you:

- Leadership & Business Coaching
- Business Strategies & Execution
- HR Strategies & Succession Planning
- Talent Management & Alignment
- Leadership & Behavioral Assessments
- Entrepreneurs & Start-ups
- Team Consulting
- Career Focus & Work-Life Balance

Lifepurposes Consulting has also developed alliances with leadership development, training, eLearning, executive search, recruiting, employee communications, diversity and other firms who specialize in meeting the needs of small to mid-size companies.

## The 10 Most Important Things About Alan McTier

1. **Started Lifepurposes™ in 1990** ahead of the current coaching trend.
2. **Proven experience for more than 25 years** as a coach and consultant, as well as in marketing, administration, and operations management.
3. **Worked with small to mid-size companies** from diverse industries.
4. **Coached hundreds of highly motivated leaders** from across the US.
5. **Strategic thinker** who asks hard questions, tackles tough issues, and embraces adversity as part of growth and change.
6. **Education:** MS, Human Resource Development, Georgia State University, 1995; BA, Psychology and Religion, Emory University, 1982.
7. **Understands adversity firsthand** from a bout with cancer, a serious auto accident, and two major career transitions all before turning 32 years old.
8. **Values life's blessings** especially faith, family, and God's grace.
9. **Married since 1988** to his wife and best friend, Mary Ann, with whom he has two daughters.
10. **Enjoys** running, time with family, reading, and fishing.



**Alan McTier**  
Principal

“Developing leaders, strengthening teams, and improving organizations never stops. It requires an ongoing commitment to equip leaders and build bench strength for long-term success.”

### What business owners and executives are saying...

“You are a very good sounding board providing direct insight into the issues.”

“Thank you for helping develop an overall plan that got results!”

“Working with Lifepurposes™ we increased our skills in recruiting, as well as in training our managers and staff. Our managers now understand their strengths and weaknesses so that they communicate and work more effectively as a team. Improving our communication and teamwork has significantly increased our profits...”

“You are open and honest providing me with some of the best advice I've ever received.”

### LIFEPURPOSES™ CONSULTING, LLC

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